



Rev 05/02/22

# **Workforce Scheduling App Employee User Guide**



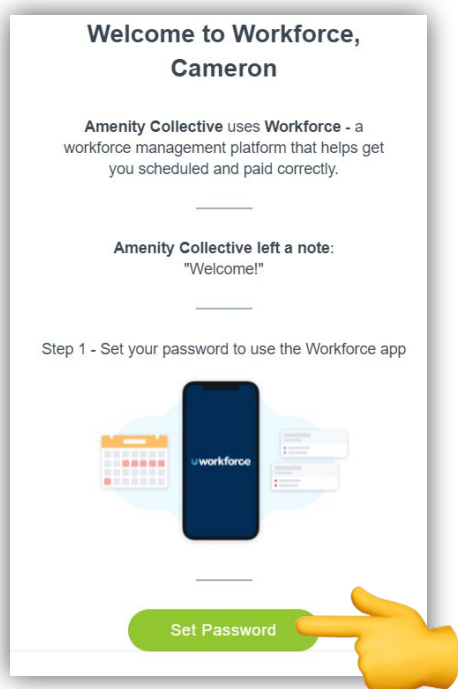
# Table of Contents

Getting started.....	1
Checking your schedule.....	2
Clocking in & out.....	3
Requesting days off.....	5
Confirming unavailability.....	7
Claiming open shifts.....	8
Requesting shift replacement.....	10
Checking your timesheets.....	11
Important Settings.....	12



# Getting Started

At American Pool we use workforce.com for our employee scheduling. Here you will find the information on how to download and navigate the app so you can view your schedule, clock in and out, request time off, claim open shifts, and much more.



## 1. Set your password

You will need to set your password to confirm your workforce account. Look out for an email titled “You’ve been invited to use Workforce” from The Amenity Collective

Contact your Staffing Coordinator if you have not received it.

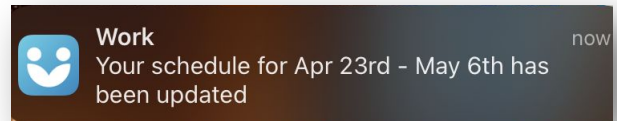
## 2. Download the App

Next, download the app to access information about your personal shifts. Use the links in the email to find the app on your device’s app store.



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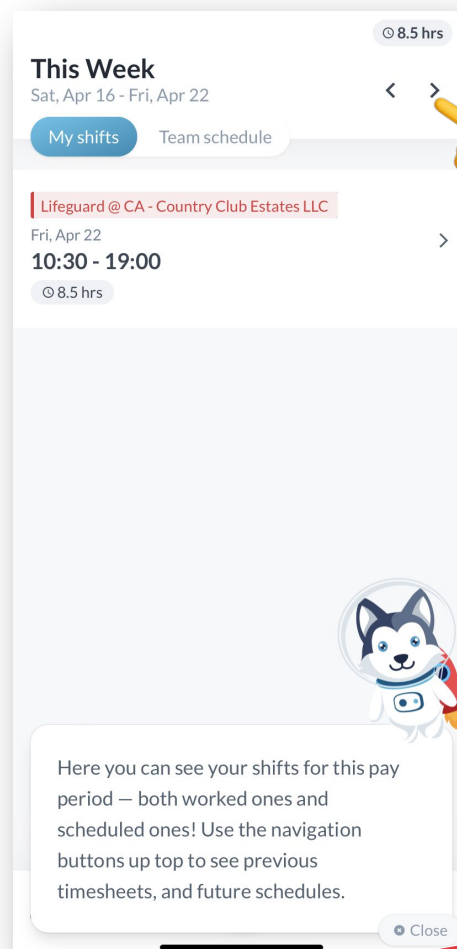
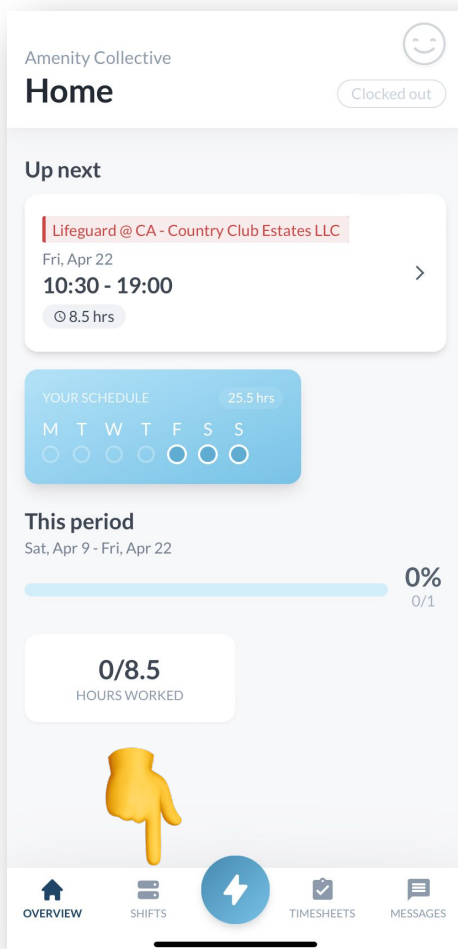
# Checking Your Schedule



Your shifts will become visible on the mobile app as soon as your manager publishes your schedule.

Your manager may also send an email and/or SMS from Workforce with your schedule, but you can always find your published shifts in the app.

On the mobile app, you can find your next scheduled shift on the home screen. You can view future schedules by selecting 'Shifts' from the navigation menu.



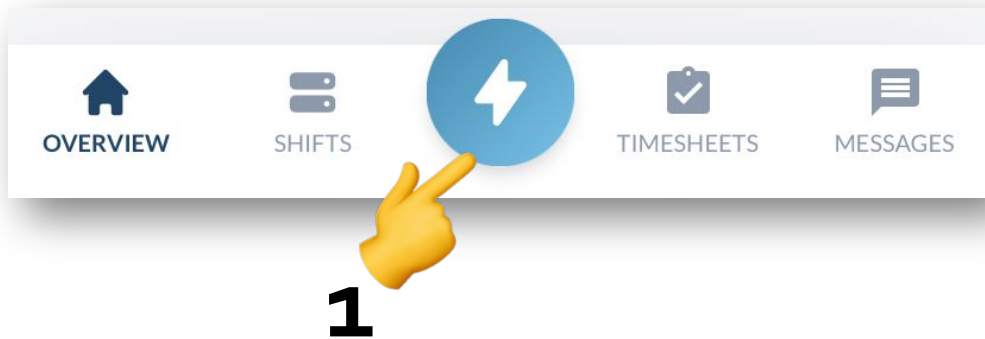
(Tap left/right to browse weeks)



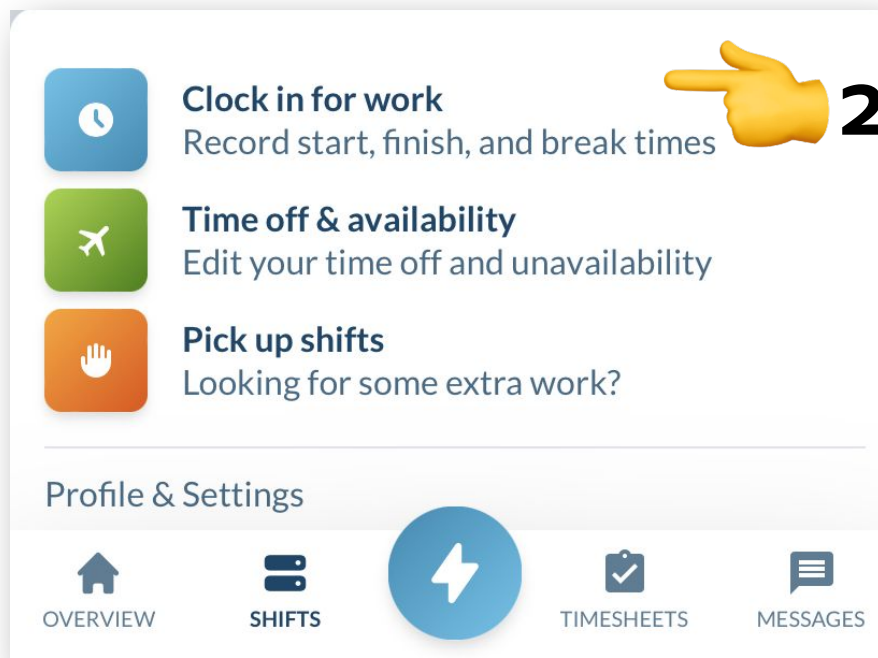


# Clocking In & Out

1. Sign into the Mobile App and tap on the **Action Menu** (⚡)

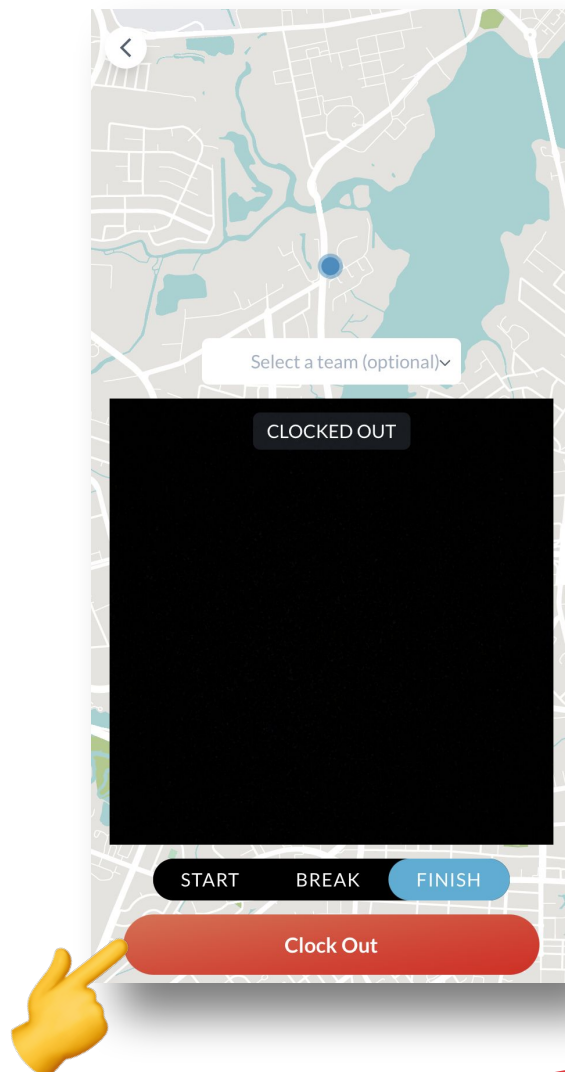
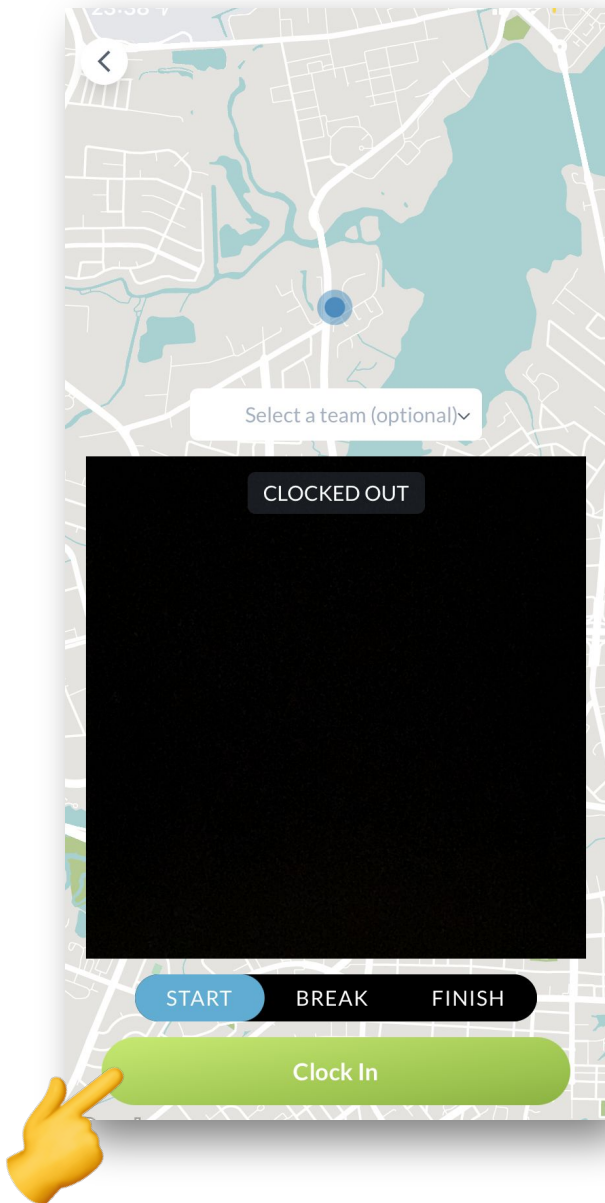


2. Tap **Clock in for work** and **accept the permissions** on the screen that follows. Failing to accept permissions will cause your punch to fail.



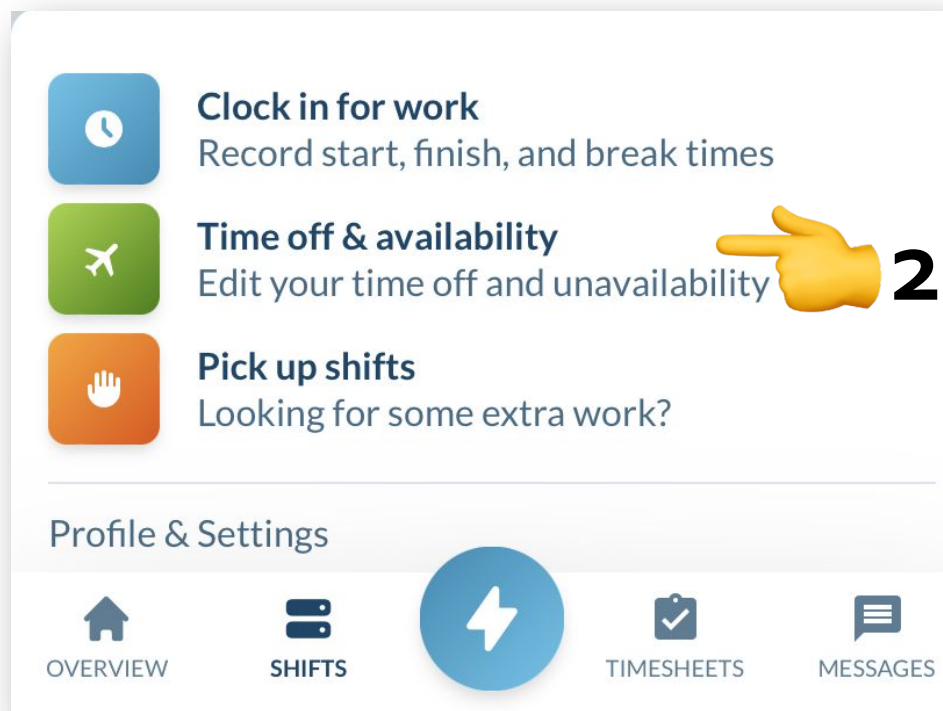
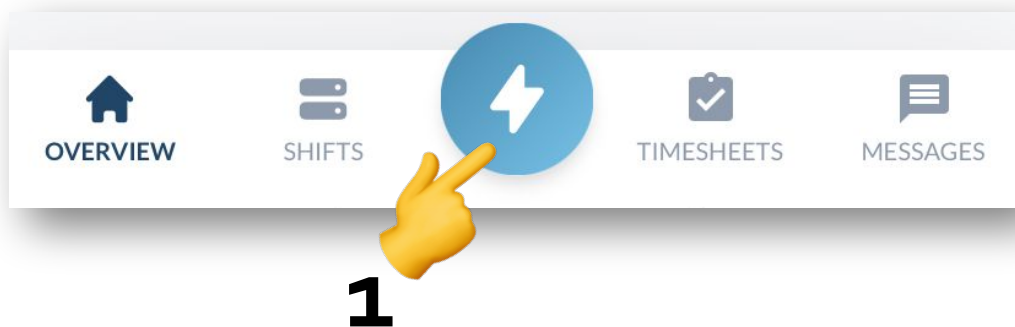
# Clocking In & Out continued..

3. Select the **Clock In** or **Clock Out** button on the bottom of the screen. You must be on site before clocking in to your shift or your punch will fail.



# Requesting Days Off

Time off can be entered on the mobile app by tapping the **Action Menu (⚡)** and selecting **Time off & availability**. Here you will see any previous leave requests and the option to add new ones..



# Requesting Days Off Continued...

The screenshot shows a mobile app interface for requesting time off. At the top, there is a back arrow and the text 'Back'. Below this is the title 'Request Time Off'. The main section is titled 'I'd like to take off...'. It features two toggle buttons: 'One day' (selected) and 'Multiple days'. Below these is a date picker showing 'Apr 21, 2022'. Another set of toggle buttons shows 'All day' (selected) and 'Between the hours of...'. Below this is a section for 'Time Off Type' with a dropdown menu showing 'Select ...' and a 'Total Hours' field with the value '8.0'. There is a text area for 'Reason (optional)' with a paperclip icon for attachments. Below the text area, it says 'Accepted formats: .pdf, .png, .jpg, .gif, .txt. Max file size is 5MB.' At the bottom of the form is a green button labeled 'Request Time Off'. The bottom navigation bar has five icons: a house for 'OVERVIEW', a calendar for 'SHIFTS', a lightning bolt (highlighted) for 'REQUEST TIME OFF', a clipboard for 'TIMESHEETS', and a speech bubble for 'MESSAGES'.

Select the type of leave you are applying for, as well as your proposed dates and start and end times.

Your manager will be notified once your leave request has been submitted and you will see the status as *Pending*. You can see when your leave request has been approved by coming back to the time off page.





# Confirming Unavailability

Unavailability is used by your manager when building the schedule to see the times when you are regularly unavailable to work, for example: school, sports practices, another job etc.

Entering unavailability works the same way as entering a leave request but can also be set as a repeating event.

The screenshot shows a mobile app interface for requesting unavailability. At the top, there's a back arrow and the text '< Unavailability'. Below that is the title 'Request Unavailability'. A section labeled 'I am unavailable...' contains several options: 'Once' and 'Weekly' (selected), a day selector with 'M' (Monday) selected, 'All day' and 'Between the hours of...' (selected), a time range from '09:00' to '12:00', 'Repeats forever' and 'Between the dates...' (selected), and a date range from 'Apr 21, 2022' to 'Apr 30, 2022'. Below this is a 'Reason (required)' text area. At the bottom of the form is a green button labeled 'Request Unavailability'. The app's bottom navigation bar includes icons for 'OVERVIEW', 'SHIFTS', 'TIMESHEETS', and 'MESSAGES', with a central blue circular button featuring a white lightning bolt icon.

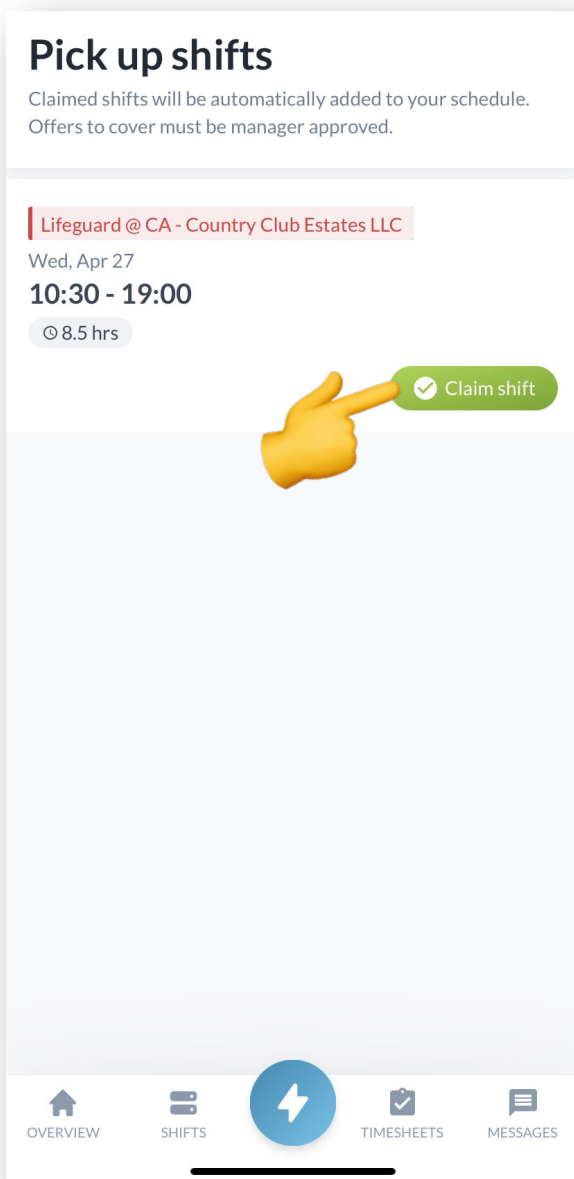
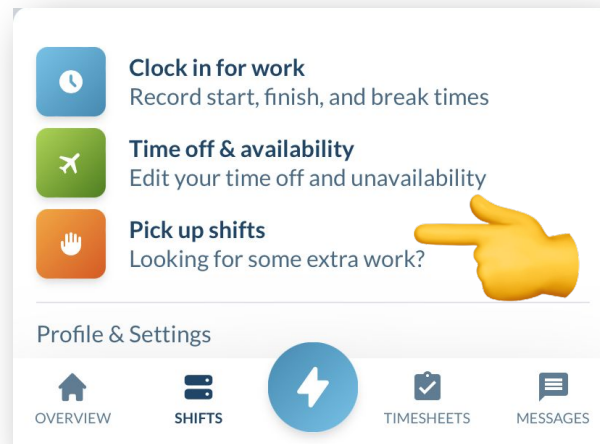
You won't be able to enter unavailability if your Manager has already published the schedule for the time period you are requesting.

Like leave requests, submitted unavailability also requires manager approval.



# Claiming open shifts

Looking to earn some extra money?  
Shifts that are available to cover will  
show in the '**Pick up shifts**' tab of the  
**Action Menu** (⚡)



If there's a shift you can cover, tap the '**Claim shift**' button. Your manager will see that you've offered, and can choose to approve this shift.

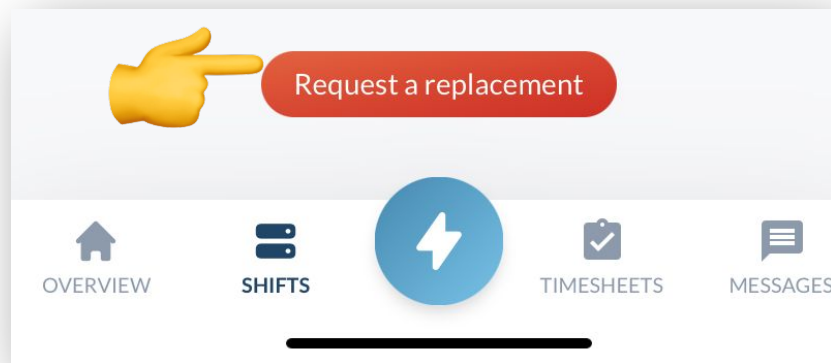
If your offer is still waiting to be approved by your manager, it will have an "**Offer Pending**" tag. After your manager accepts this offer, this shift will show in your roster as normal.

If you can no longer cover a shift, you can cancel your offer before it is approved. Shifts you've offered to cover also show in your roster as pending to help you plan your week.



# Requesting Shift Replacement

If unable to work a shift that starts within 48 hours, you must call the office and speak with your staffer. For shifts further away, you can alert Managers and help find an appropriate replacement using the app. To do this, open the shift that you can no longer work and click on the 'Request a replacement' button.



The app will then ask to add a reason for your request. Only your managers can see this reason. Once you've submitted this request, you will see that your shift is tagged with "**Cover Pending**".

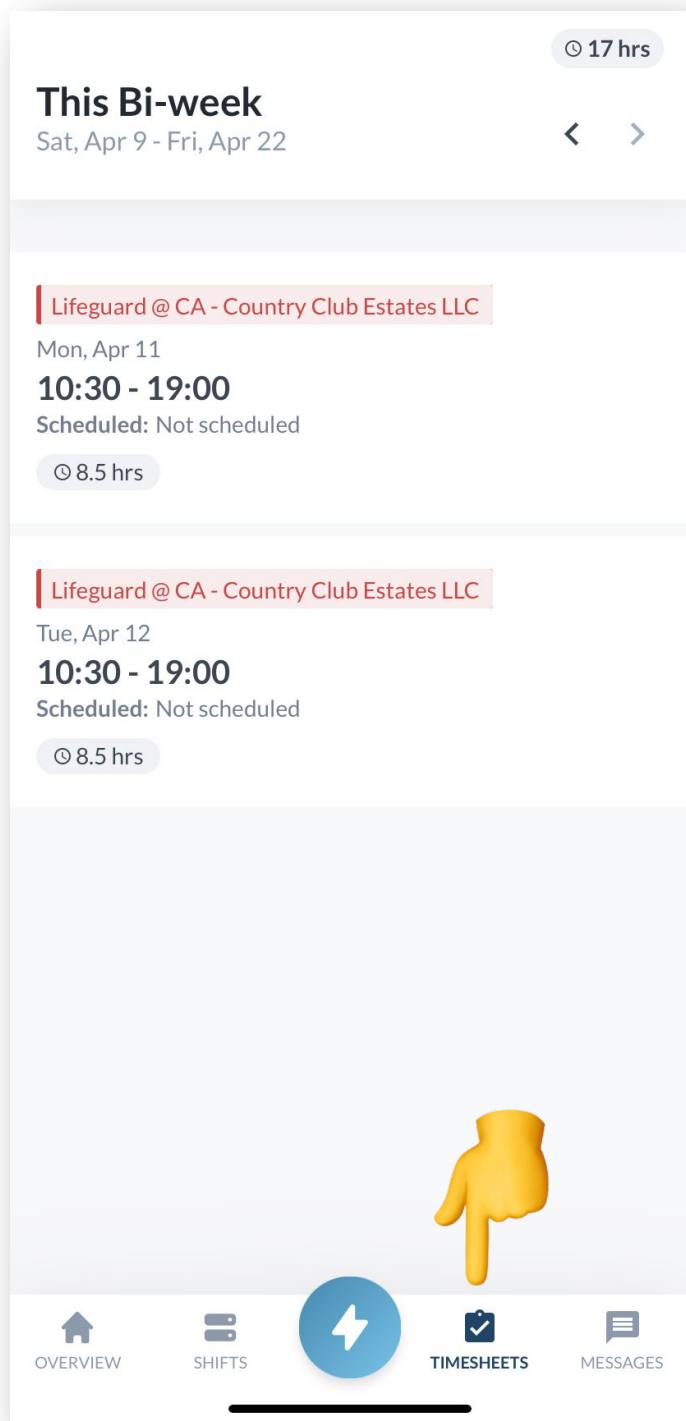
**This means that your shift still belongs to you until the shift is claimed by another guard and/or it is removed from your schedule.**

You can open the shift again and cancel the request at any time.





# Timesheets



You can access your timesheets in the bottom row of the Mobile App. Here you will see information about your worked times and total worked hours for the pay period.

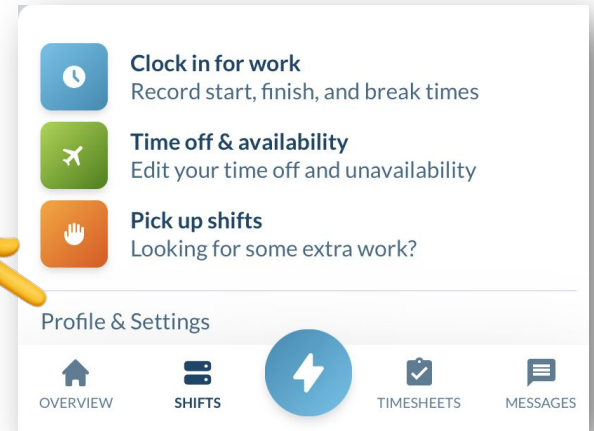


# Important Settings

## Set Up Shift Reminders

Shift Reminders allow you to activate push notifications to remind you of upcoming shifts. You can set multiple alerts which stack on top of each other i.e. 2hrs before the shift and then 30mins before the shift.

To access, click on the **Action Menu (⚡)** and select '**Profile & Settings**'. Then select '**Shift Reminders**' and choose how far in advance you want to be notified.



## Manage Shift Reminders

### Shift Reminders

When before a shift would you like to be reminded?

30 minutes    1 hour    2 hours  
12 hours    1 day    + add custom

## Link Your Calendar

You can also link your schedule (including schedule updates) to external calendar programs such as Apple Calendar and Gmail.

Access this functionality in the '**Profile & Settings**' menu and selecting '**Copy calendar link +**'.

**Copy calendar link +**

